

June 2026

Dear Ormiston Park Academy Staff, Students, and Families

Working Together to Build an Exceptional Future for Ormiston Park Academy

We are delighted to be working with Ormiston Park Academy and look forward to building on the strengths that already exist within the school.

Community Schools Trust (CST) is a family of successful schools—including Forest Gate Community School, Cumberland Community School, Waterside Academy (formerly Hackney New School), Haggerston School, Excelsior Academy, and UTC Norfolk—united by a shared commitment to providing an excellent education for every child, regardless of background or starting point. Our simple mission is to improve student life chances through excellent teaching, strong leadership, and high expectations. We believe that great schools are built on strong relationships, high-quality teaching, and a culture where staff and students can thrive.

Together, our schools educate thousands of young people and collaborate to improve outcomes, develop staff, and share best practice. Our success is nationally recognised, including being 2nd nationally for disadvantaged student progress (2024), 3rd nationally for overall student progress (2024), and 4th nationally for disadvantaged student attainment (2025). This success is underpinned by financial stability, with £6.5 million in reserves providing long-term security, and extensive central expertise in areas such as curriculum, SEND, behaviour, attendance, safeguarding, finance, HR, and operations.

What Community Schools Trust Will Bring

For students, this partnership means improved outcomes and life chances, stronger attendance and behaviour systems, enhanced SEND and safeguarding support, and wider enrichment and career opportunities. For staff, we offer high-quality CPD and instructional coaching, subject networks across the trust, leadership development programmes, career progression opportunities, and access to shared expertise and curriculum resources. For the school as a whole, we will bring additional leadership and school improvement capacity, specialist central support services, financial stability, operational expertise, and proven systems and structures that reduce workload and improve consistency.

What Will Stay the Same

Crucially, we are not coming to replace what is good; we are here to build upon it. Our commitment to the local community, strong relationships with students and families, the school's unique identity and character, and the dedication and professionalism of staff will remain unchanged.

Building the future together

We recognise that joining a new trust can create uncertainty and questions. Our approach is fundamentally based on listening, collaboration, and trust. Before making any decisions, we will listen to understand what is working well, what staff are proud of, what barriers are preventing success, and what support is needed. We respect the commitment and hard work that staff have shown, and we are interested in working with Ormiston Park Academy because we see tremendous potential, talent, and opportunity.

We will be transparent by communicating openly, explaining decisions clearly, providing opportunities for questions and feedback, and working in partnership with staff. We recognise that the greatest asset in any school is its people, and we are committed to investing in staff through professional development, coaching and support, leadership development, career progression, and staff wellbeing.

Our aim is to deliver early wins so that staff can quickly see the benefits of being part of CST through additional expertise, practical support, improved systems, reduced duplication, and greater opportunities for collaboration.

Our priorities will be to improve student outcomes, strengthen teaching and learning, improve attendance, develop leadership at all levels, support students with SEND and additional needs, and create a culture where students and staff can flourish.

Together, we can create a school where every student succeeds and every member of staff thrives.

Yours sincerely



Simon Elliott CEO, on behalf of Community Schools Trust