

Monday 8<sup>th</sup> September 2025

Dear All,

Thank you to those who were able to attend the staff briefing this morning, where we updated colleagues on an important next step in Ormiston Park Academy's journey. We are now following up in writing, as promised. For those who were unable to attend staff briefing, please rest assured that all information shared is contained within this letter.

Over the past two years, Ormiston Park Academy and Ormiston Academies Trust have been working closely with Unity Schools Partnership, a strong local trust. This collaboration has been positive and constructive, and has supported us in starting to strengthen the academy.

A considerable amount of hard work has gone into implementing the changes and improvements seen so far, and we are extremely grateful for the professionalism, resilience and commitment that staff have demonstrated throughout this period. At the same time, we all acknowledge that further progress is required, and rapidly, if we are to deliver the very best education and opportunities for every child.

That is why the Trust is now exploring the opportunity for Ormiston Park Academy to take the logical next step and formally join Unity. We are confident that Unity has the additional capacity and localised support required to accelerate and drive sustained improvement. Its values and vision also align closely with Ormiston and Park's, making it a natural and logical fit.

The existing plan is for Park to transfer to Unity by January 2026, providing opportunities to:

- Advance the strong partnership already in place between Park and Unity to deliver rapid and lasting improvement, building on the work already undertaken with Ormiston.
- Join a trust with strong local presence and capacity, including St Edward's Academy nearby, creating opportunities for staff to collaborate, share ideas and best practice, and bringing additional opportunities for our students and community to benefit from.
- Retain our distinctive character and place in the community, while also embracing the chance to shape a fresh chapter together - creating a renewed version of Park that reflects both our heritage and our ambitions for the future.

We are therefore undertaking a period of stakeholder engagement between now and Friday 26<sup>th</sup> September, to answer any questions you may have and to hear any feedback. **A staff meeting will be held next Monday 15<sup>th</sup> September at 3.30pm to discuss the proposal further.**

Please note that information will follow about an employment/TUPE consultation with the trade unions – who are aware – which is separate to this initial engagement phase. However, please be reassured that Ormiston and Unity are already closely aligned as a result of our current partnership.

If you have any immediate feedback or questions, we encourage you to email these to [consultation@ormistonacademies.co.uk](mailto:consultation@ormistonacademies.co.uk) or complete the questionnaire at

<https://ormistonpark.org.uk/> and we will get back to you. After this engagement period, all feedback will be reviewed before next steps are confirmed and communicated.

This proposal has been carefully considered by Ormiston and Unity and discussed with other key partners. Everyone involved shares the same ambition: to secure the best possible future for the academy, its staff and its students.

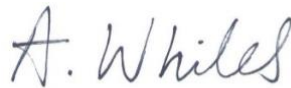
We want to reassure you that while the academy's distinctive character will remain unchanged, joining Unity would provide the additional localised resources, support and opportunities needed to take the next significant step forward. We believe this is in the long-term interests of the school and its community and strengthens the platform for success in the future.

We look forward to collaborating with you on this important next step, and would like to take this opportunity thank you, as always, for your continued professionalism and dedication.

With our best wishes



Jodie Hassan  
Executive Principal



Aron Whiles  
Education Director East