

27<sup>th</sup> January 2023

Dear Parents and Carers,

**RE: Industrial strike action**

I hope this letter finds you well.

I am writing to you with an update around the ballots on industrial action and what this means for our academy. The National Education Union (NEU), National Association of Head Teachers (NAHT) and National Association of Schoolmasters Union of Women Teachers (NASUWT) held ballots of their members on industrial action. Following these votes, members of the NEU across England have decided to strike.

The NAHT and the NASUWT strikes will not be proceeding as not enough members voted. However, there is a chance that these ballots will be held again, which we will update you on if there is any change.

Confirmed NEU Strike Days:

- **Wednesday 1 February 2023: all eligible members in England and Wales.**
- **Wednesday 1 March 2023: all eligible members in the following English regions: East Midlands, West Midlands, Eastern.**
- **Wednesday 15 March 2023: all eligible members in England and Wales.**
- **Thursday 16 March 2023: all eligible members in England and Wales.**

These strikes will impact on our academy.

As a result of the strikes, we will not have enough members of staff to safely open the mainstream academy to all pupils. **We will therefore just be open only to mainstream pupils in Year 11 and vulnerable pupils.** All other pupils must remain at home during the days specified above, and we ask that they use the time to study using [Oak National Academy](#). If your child is in the mainstream Year 7, 8, 9 and 10 and receives a free school meal we will contact you directly to inform you how we are going to make provision for this over the strike days. If you have a vulnerable child we will contact you directly to invite your child in on strike days.

**Our ASCEND provision will be unaffected and will open as usual for Year 7-11 pupils.**

We appreciate the inconvenience this will cause for some families, and we thank you for your continued support and understanding during this time.

If you have any questions, please do not hesitate to get in touch with me or a member of our senior leadership team, and we would be more than happy to speak with you.

Yours faithfully,

A handwritten signature in black ink, consisting of a large, stylized 'M' followed by a long horizontal stroke that ends in a small upward flick.

Mark Roessler  
Principal