

**OPA Pupil Premium  
Expenditure 2018-19**

Pupil Premium represents additional funding awarded to schools and academies to help raise the achievement of pupils who are currently known to be eligible for Free School Meals (FSM) and/or have been at any time during the last six years. Pupil Premium is also allocated to children in care who have been continuously looked, however this funding goes directly to Thurrock Virtual Schools to manage on behalf of those students.

The Department for Education identified that students meeting the Pupil Premium funding criteria may experience a wide range of barriers to their educational achievement, and the funding is awarded to schools so that they can offer further support to their students. Barriers to achievement include the quality of a student's prior learning, their level of literacy skills, the lack of belief they might have in their ability to be successful, and the limited support and opportunity that they have been afforded to date.

More information about Pupil Premium funding from the Department for Education, can be found on their website. Please follow this link to go direct to the page:  
<https://www.gov.uk/guidance/pupil-premium-information-for-schools-and-alternative-provision-settings>

At Ormiston Park Academy, our ethos and overarching priority is to provide all of our pupils with every opportunity to reach their goals and achieve academically at the highest possible level. Each year the additional funding given to us is used in a multitude of different ways to support ensuring an equality of opportunity and outcomes for our students.

We recognise that our students are individuals each benefiting from different types and levels of support. Therefore, the Academy uses the Pupil Premium Grant to support a wide range of activities and projects throughout the academic year. Our aim being to address the underlying inequalities between students disadvantaged by circumstance and their less disadvantaged peers.

**Pupil Premium – Proposed Expenditure 2018-19**

Number of eligible pupils and pupil premium grant (PPG) received (Years 7 to 11)

<b>Total number of pupils on roll</b>	<b>618</b>
<b>Number of pupils eligible for PPG</b>	<b>158</b>
<b>Level of funding</b>	<b>£190,000</b>

<b>Description</b>	<b>Value</b>	<b>Comment</b>
Senior Leader responsible for student outcomes	£7,000	Salary part-funded. Direct impact upon and responsible for improving attainment
MIS/SIMS Student Data Manager	£4,500	Salary part-funded. Direct impact upon and responsible for improving attainment
Pupil Premium Grant Co-ordinator	£3,500	Salary part-funded. Direct impact upon and responsible for improving attainment
Learning and Teaching Assistants	£15,000	Salaries part-funded. Accountability for raising achievement levels and narrowing the gap
Accelerated Reader Co-ordinator	£18,000	Salaries part-funded. Accountability for raising achievement levels and narrowing the gap
Accelerated Reader Resources	£23,000	Investment in licence/books/ICT and administration
STEM projectc provision	£5,000	Consultancy and project work contract securing engagement and improving motivation
Counselling and therapy sessions	£4,000	To improve self-esteem, a sense of belonging and remove barriers to learning
Attendance tracking and intervention	£3,000	Additional mentoring and support for Year 11 students to improve their attendance
Coaching and Mentoring	£4,000	Targeted mentoring and coaching to remove barriers to success in external examinations
Additional Mathematics, English, Science individual tuition	£5,000	Targeted tuition following diagnosis of skills gaps for Year 11 students
Transport	£10,000	Partial funding of late bus provision to enable engagement in additional activities
Staff Development Training and Support	£2,000	To provide enhanced training for all staff to meet the needs of disadvantaged students
Curriculum resources	£10,000	To provide a wide rage of resources, materials and support for disadvantaged students in all curriculum areas
Specific Project Provision	£30,000	Initiatives to secure engagement and higher achievement
Homework Club	£2,000	Help for students to improve learning
Vouchers to reward students	£5,000	To incentivise students, increase participation and improve attainment
School uniform	£1,000	To assist parents by providing/replacing school uniform
School trips	£3,000	To increase participation, improve self-esteem, improve progress and secure higher attainment
A range of aspirational activities	£10,000	Visiting guset speakers/assemblies/visits etc.
Alternative curriculum provision	£25,000	Allows access to bespoke educational packages to support success
<b>Total</b>	<b>£190,000</b>	